

November 3, 2021 News release

STATEMENT BY THE BOARD OF DIRECTORS of Centraide Outaouais

GATINEAU – November 3, 2021 – Following a report by a local television station about anonymous allegations concerning the conduct of its Executive Director, the Board of Directors of Centraide Outaouais wishes to set the record straight.

"Centraide Outaouais places great importance on providing a healthy and respectful work environment for everyone, both volunteers and employees. Centraide Outaouais has dedicated and committed team working very hard for the campaign and the agencies that need it most," said Murielle Brazeau, Chair of the Board of Directors.

"A few years ago, Centraide Outaouais experienced a significant decrease in its revenues and had to make the necessary management decisions to pursue its mission and reinvest the maximum amount of funds in the community.

We are not only an organization that fights poverty and social exclusion, but also an employer, and like any employer we must constantly take difficult decisions, some of which may have displeased some employees. From that point on, we have no control over what is said and conveyed, how people react, what they allege and what they do. Centraide Outaouais, however, is not immune to such actions or allegations," said Ms. Brazeau.

Over the past three years, Centraide has spent barely 0.1% of its total revenue to settle issues of this type. We will not provide further details on these settlements, nor on the history of each individual case as we choose to respect the confidentiality of these agreements, which we have negotiated in good faith.

In closing, all current employees of Centraide Outaouais attest to a healthy and respectful work climate and the Board of Directors reiterates its full confidence in the Executive Director. Therefore, Centraide Outaouais will not comment further on this situation.

We thank employees, donors and volunteers, past and present, who know Centraide Outaouais and its Executive Director, for all the support we have received since yesterday.

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